1	TO THE HONORABLE SENATE:
2	The Committee on Government Operations to which was referred House
3	Bill No. 771 entitled "An act relating to the Vermont National Guard"
4	respectfully reports that it has considered the same and recommends that the
5	Senate propose to the House that the bill be amended by striking out all after
6	the enacting clause and inserting in lieu thereof the following:
7	Sec. 1. 20 V.S.A. § 428 is added to read:
8	§ 428. RECRUITMENT, RETENTION, AND PROMOTION OF WOMEN;
9	REPORT
10	(a) Notwithstanding 2 V.S.A. § 20(d), the Adjutant and Inspector General
11	shall make a report to the General Assembly on or before January 15, 2019 and
12	annually thereafter regarding the Vermont National Guard's efforts to recruit
13	and retain women and to increase the number of women serving as senior
14	noncommissioned officers, warrant officers, and senior commissioned officers.
15	(b) The report shall contain:
16	(1) the numbers of men and women serving in the Vermont National
17	Guard;
18	(2) the numbers, by rank, of men and women serving in the Vermont
19	National Guard as senior noncommissioned officers, E-7 and above; as warrant
20	officers, W-1 to W-5; and as senior commissioned officers, O-4 and above;

1	(3) the change during the previous five years in the numbers of men and		
2	women serving in the Vermont National Guard as senior noncommissioned		
3	officers, E-7 and above; as warrant officers, W-1 to W-5; and as senior		
4	commissioned officers, O-4 and above;		
5	(4) the numbers of men and women recruited to serve in the Vermont		
6	National Guard during the past calendar year;		
7	(5) the numbers of men and women recruited or promoted to serve in the		
8	Vermont National Guard as senior noncommissioned officers, E-7 and above,		
9	during the past calendar year;		
10	(6) the numbers of men and women recruited or promoted to serve in the		
11	Vermont National Guard as warrant officers, W-1 to W-5, during the past		
12	calendar year;		
13	(7) the numbers of men and women recruited or promoted to serve in the		
14	Vermont National Guard as senior commissioned officers, O-4 and above,		
15	during the past calendar year;		
16	(8) a summary of the current policies, initiatives, and programs to		
17	increase the number of women recruited and retained by the Vermont National		
18	Guard, any changes made by the Guard since the prior report, and any		
19	recommendations for legislative action to increase further the number of		
20	women recruited and retained by the Vermont National Guard; and		

1	(9) a summary of the current policies, initiatives, and programs to	
2	increase the number of women serving in the Vermont National Guard as	
3	senior noncommissioned officers, warrant officers, and senior commissioned	
4	officers; any changes made by the Guard since the prior report; and any	
5	recommendations for legislative action to increase further the number of	
6	women serving in the Vermont National Guard as senior noncommissioned	
7	officers, warrant officers, and senior commissioned officers.	
8	Sec. 2. 20 V.S.A. § 363 is amended to read:	
9	§ 363. OFFICERS GENERALLY	
10	(a)(1) The general assembly General Assembly shall biennially elect an	
11	adjutant and inspector general Adjutant and Inspector General, who shall also	
12	be quartermaster general Quartermaster General with the rank of a major	
13	general.	
14	(2) A candidate for Adjutant and Inspector General shall:	
15	(A) be a resident of Vermont;	
16	(B) have attained the rank of lieutenant colonel (O-5) or above;	
17	(C) be a current member of the U.S. Army, the U.S. Air Force, the	
18	U.S. Army Reserve, the U.S. Air Force Reserve, the Army National Guard, or	
19	the Air National Guard or be eligible to return to active service in the Army	
20	National Guard or the Air National Guard; and	

1	(D) be a graduate of a Senior Service College, currently be enrolled		
2	in a Senior Service College, or be eligible to be enrolled in a Senior Service		
3	College during the biennium in which the candidate would first be appointed.		
4	(3) A candidate for Adjutant and Inspector General shall, at the time he		
5	or she notifies the Secretary of State of his or her candidacy pursuant to		
6	2 V.S.A. § 12, certify under oath to the Secretary that he or she meets the		
7	qualifications set forth in subdivision (2) of this subsection.		
8	(b)(1) Such officer The Adjutant and Inspector General may appoint a		
9	deputy with appropriate rank, an assistant adjutant general Assistant Adjutant		
10	General for army Army, an assistant adjutant general Assistant Adjutant		
11	General for air Air, an assistant adjutant general Assistant Adjutant General for		
12	joint operations Joint Operations, a sergeant major, and a chief master		
13	sergeant, without pay, with the approval of the governor Governor.		
14	(2) The adjutant general Adjutant and Inspector General may remove		
15	the appointed assistant adjutant generals and sergeants and shall be responsible		
16	for their acts.		
17	(3) Upon appointment, each assistant adjutant general shall be a		
18	federally recognized officer of the national guard National Guard of the rank of		
19	lieutenant colonel or above, and shall have a rank of colonel or brigadier		
20	general, and the sergeant major shall be a federally recognized		
21	noncommissioned officer of the national guard National Guard of the rank of		

1	master sergeant or first sergeant, and the chief master sergeant shall be a	
2	federally recognized noncommissioned officer of the rank of senior master	
3	sergeant or first sergeant.	
4	(4) The deputy, assistants, and sergeants shall perform duties as the	
5	adjutant and inspector general and quartermaster general Adjutant and	
6	Inspector General shall direct. In the absence or disability of the officer	
7	Adjutant and Inspector General, the deputy shall perform the duties of that	
8	office.	
9	(c) In case a vacancy occurs in the office of adjutant and inspector general	
10	and quartermaster general Adjutant and Inspector General, the deputy shall	
11	assume and discharge the duties of the office until the vacancy is filled.	
12	(d) The appointments Appointments made pursuant to subsection (b) of this	
13	section shall be in writing and recorded in the office of the secretary of state	
14	Secretary of State.	
15	(e) All other officers of the national guard National Guard shall be chosen	
16	in accordance with such regulations as rules adopted by the governor may	
17	prescribe Governor consistent with the laws of this state State and the United	
18	States.	
19	Sec. 3. EFFECTIVE DATE	
20	This act shall take effect on July 1, 2018.	

(Draft No. 2.1 – H.771) 3/28/2018 – DJL 08:29 PM

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1	(Committee vote:)	
2		
3		Senator
4		FOR THE COMMITTEE